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DECEMBER MEETING INFORMATION

TOPIC: Preparing for a Changing Workforce: Working with Millennials
 SPEAKER: Professors Tracy Manly and Deborah Thomas
 DATE: Tuesday, December 14, 2010
 TIME: 11:30 AM – 1:00 PM
 LOCATION: Baxter’s Interurban Grill, 717 S. Houston
 PRICE: \$20 Members and Guests; \$10 Students
 RSVP:
 By Credit Card - https://www.tulsaima.com/meeting_payment.php
 Cash or Check: Christina Bates, Director of Meetings, IMA 2010-2011
 588-7021 office, 284-3650 cell, or Christina.Bates@oneok.com

Recommended for one hour of continuing education credit

About the Topic:

We all know that the economy and the business environment continue to change. As professionals, we must recognize this change and adapt our skills and work methods to be successful. One change that we are facing is a new generation of workers that are coming into the workforce: Millennials. Who better to help us understand and prepare for this new group of colleagues than the professionals working on the front lines to educate this group? Professors Tracy Manly and Deborah Thomas from the University of Tulsa will provide us with valuable insights into the characteristics and values of this distinct group of workers.

ABOUT THE SPEAKERS:



Professor Tracy Manly was recognized as the Outstanding Accounting Educator by the Oklahoma Society of CPAs in 2008. She also received the Innovation in Teaching Learning Award from the Oklahoma Higher Education Teaching and Learning Conference in 2007. On campus, she was recognized as the outstanding advisor for a student organization in 2007 and received the Mayo Teaching Excellence Award from the TU College of Business Administration, 2002-2003. In 2000, she received the Outstanding Doctoral Dissertation Award from the International Section of the American Accounting Association. Her research is published in the Journal of Business Finance and Accounting, Tax Notes and State Tax Notes, as well as those listed above. A Certified Public Accountant, Manly belongs to the American Accounting Association and the American Taxation Association.



An emeritus professor of accounting in the University of Arkansas's Walton College of Business, Professor Deborah Thomas teaches in the Master of Taxation program at the Collins College of Business. Her research, which focuses on tax policy and compliance, has appeared in the Journal of the American Taxation Association, the National Tax Journal, Advances in Taxation, and other venues. She has been recognized for outstanding teaching with the American Taxation Association Teaching Innovation Award, the Arkansas Society of Certified Public Accountants Distinguished Achievement in Accounting Education Award and the University of Arkansas Alumni Association Distinguished Faculty Achievement Award for Teaching and Service, among others. Thomas is a Certified Public Accountant (inactive) and practiced tax law before joining academia.

LETTER FROM THE PRESIDENT

This time of year, I like to reflect on the successes or learning opportunities gained from the year winding down, as well as what I’ve given of myself for the betterment of others and the community. Our Tulsa Chapter IMA also looks at how we can give back to our community. Each month we try to identify local non-profit organizations that can utilize a little extra money to accomplish their missions. This December we will be donating to two very worthy organizations; the John 3:16 Mission and the Tulsa Community Food Bank. Both of these organizations support local causes that are in great need around the holidays, so we felt our donations were best served to these two groups this time of year. Many of us are so caught up in the day to day rush that we rarely take time to step back and



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appreciate the wealth that we truly have in life. Please take a moment to reflect on your year and what you've done to give back to your fellow worker, friends, family, and community. I encourage you to help someone less fortunate than you this month and see the gift that the joy of giving brings!

I wish everyone a very Merry Christmas and a Happy New Year and look forward to seeing each of you at the December 14th meeting.

Roxie

LINKS:

Local Website
www.tulsaima.com

National Website
www.imanet.org

IMA Membership
http://www.imanet.org/ima_membership.aspx

CMA Certification
www.imanet.org/cma_certification.aspx

Questions or comments may be directed to the editor:
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Commitment to Professional Development



By Melissa Leonard, Gleim Chapter Coordinator

As December 31st approaches, so does the increase in distractions that is associated with this time of year. With travel plans, friends and family visiting, and holiday parties to plan and attend, it can be easier to procrastinate on more mundane activities, such as preparing for the CMA exam or completing your CPE requirements. However, right now, in this competitive environment, it is imperative to keep your professional development as your top priority.

For some CMA candidates, the end of 2010 brings added pressure to take any remaining parts of the 4-part exam for which you have been preparing. Whether you are trying to complete the 4-part exam or you are transitioning to take the New 2-part exam, passing the CMA exam requires focus and dedication. Remember, passing the exam demonstrates that you have the knowledge, skills, and abilities that a management accountant or financial professional uses on the job today.

As the field becomes more competitive, you want to show your commitment to professional development. This is done not only in completing the CMA exam, but also in meeting your continuing education requirements each year.

Once certified, continuing professional education is required of CMAs to maintain their proficiency in the field of management accounting. Beginning with the calendar year after successful completion of the CMA exam, 30 hours of CPE must be completed annually, which is about 4 days per year. You must report your hours by December 31 each year.

Bottom line -- Don't be distracted in the final weeks of this year. Create a study plan (if you haven't done so already) and carry it out to prepare for and take any parts of the CMA exam you still need to pass this year. If you are already certified, be sure to complete your CPE hours in enough time so that you are not "cramming" them in during the final days of the reporting period.

Gleim is committed to helping you with your professional development. As a Tulsa Chapter member, you receive significant discounts on the Gleim CMA Review materials and Gleim CPE. If you are already a CMA and looking for CPE hours for this reporting period, Gleim is offering a FREE 4-hour CPE course (any one in our course catalog) for members of the Tulsa Chapter! Now through December 31, Gleim will also extend a discount of up to 40% off the retail price of the Gleim CPE packages. To take advantage of any of these offers, contact Melissa Leonard at 800.874.5346, ext 131 or melissa.leonard@gleim.com.

FUTURE MEETINGS:

- 1/18/11** – HoganTaylor - Tax Update
- 2/15/11** - Kevin Burdick, CIO - ONEOK, Inc, Considerations for ERP Systems
- 3/15/11** - Byron Corwin, Partner - KPMG, Accounting Trends To Watch
- 4/19/11** – TBD
- 5/17/11** - Bill Chew, CFO—Bama Companies

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