

November 2009

Visit us on the Web:

tulsa.imanet.org



facebook

Board of Directors

President

JOHN THOMAS
jthomas@ccok.com

President Elect

ROXIE FENCL
rfencl@addisongroup.com

VP - Administration

ALAN SMITH
alan_smith@hcsc.net

VP - Professional Development

JENNIFER MITCHO
jennifer.mitcho@accountingprincipals.com

Secretary

CHERRIE TURNER
cherrie@rowland-group.com

Director - Newsletter / Web

KIMBERLY JOYCE
kjoyce@bama.com

Treasurer

ADELE DAVIS
adavis@aplmc.com

Director - CMA Program

SANDRA ROSETTE
srosette@intellipack.com

Director - Meetings

TODD STARKE
tstarke@addisonfinancial.com

Director - Roster

ROBERT COKE
robertcoke@thecrosbygroup.com

Director - Employment

DUANE DUVALL
duaned@scottgoble.com

Director - Public Relations

MARK MOBBS
markmobbs@cox.net

IN THIS ISSUE:

- November meeting information
- Letter from the President
- CPE Opportunities
- Future meetings

November General Meeting

The global recession is winding down. Managers have had to make tough calls; RIFs, furloughs, and doing more with the fewer employees we have left. Work-life balance is a distant remembrance for us all. How do Leaders ensure we keep the best employees we've got when the market is competition-rich once more? The US talent-shortage hasn't changed and employees are our competitive advantage in a recovering economy. Attend this session to learn the real-time techniques for retaining and motivating in the coming months.

Speaker: Kate Hoback, Technical Business Development Manager, The Addison Group

Topic: How to Keep Your Employees when the Market Recovers

Date: November 17, 2009, 11:30 AM

Location: Baxter's Interurban Grill – 711 S Houston

Price: \$20

RSVP: tstarke@addisonfinancial.com

Recommended for one hour of continuing education credit

About the speaker

Kate Hoback has genuine passion for Tulsa. Originally from outside of Philadelphia, she came to Oklahoma to attend OSU and stayed after graduation when she found exactly what she was looking for in a career. She has worked for The Addison Group since 2007 where she currently holds the position of Technical Business Development Manager.

Miss Hoback serves on the Leadership Team of Tulsa's Young Professionals as the Co-Crew Leader for the Colleges & Universities Crew where she presents to organizations and college groups about Tulsa hiring trends and job search techniques. She also spends her time serving local IT User Groups, the Association of Information Technology Professionals, the TAHRA Website Committee, Co-Founding the Tulsa SolidWorks User Group, is the Oklahoma Human Resources Conference Marketing Co-Chair, and serves on the board of Tulsa Global Alliance. The TulsaWorld featured Kate's perspectives on Social Networking and she volunteers her time with the Oklahoma Center for Community and Justice, and The Bridges Foundation.

Letter from the President

I'm sitting here in my office listening to the thunder and the pelting rain and thanking God that I don't make my living working in construction. Can anyone remember a rainier year in Tulsa? I can't, and I've been here 32 years.

In October our speaker was Kimberly Peak, Controller, External Reporting for ICX Technologies, Inc. of Stillwater. Kimberly addressed the group on the subject of "The Current



Advancing the Profession

IMA is dedicated to rebalancing the accountancy profession by educating society regarding the business building role of management accountants and finance professionals working inside organizations.



Certified Management Accountant (CMA®) – The Gold Standard

Join a leading group of professionals who have advanced beyond the practical accounting skill set by earning IMA's prestigious global certification, the Certified Management Accountant (CMA®). Evolve into a strategic business partner committed to a standard of excellence grounded on a strong ethical foundation and a lifelong commitment to learning. Position yourself for career advancement and greater earning power. Gain a significant competitive advantage while demonstrating accounting, finance, information management and strategic planning skills necessary to drive business performance in the changing global economy.

<http://www.imanet.org/certification.asp>

Employment Opportunities:

If you are an employer with a position to fill or an IMA member seeking employment, contact:

Duane Duvall, Director of Employment
DuaneD@scottgoble.com

Contact Us

PO BOX 54784, Tulsa, OK 74155

Need to update your personal info?

Access the member directory online - <http://www.imanet.org/membership.asp>

(You will need your IMA member number to logon)

Questions or comments may be directed to the editor:

Kimberly A Joyce, CPA, CMA, CFM
918-520-3566

tulsa.ima@gmail.com

Recession's Impact on Accountants". Kimberly's presentation was very informative and provided a bit of an accounting update. Unfortunately, our participant count was lower than usual. We hope to get a better turnout for our November meeting.

On October 22 we had a great turnout to our social event at Leon's on Peoria. I want to thank Roxie Fencil for her initiative and hard work to put this event together. We had approximately 35 accountants come and go during the two hour event; and we sensed lots of interest in joining IMA. In particular, there were a number of early career accountants who expressed interest in earning their CMA designation. If you have a similar interest, please contact Sandra Rosette at srosette@intellipack.com.

Thursday, December 10 marks the 2009 Joint Meeting of Accounting Organizations. It will be held at the Marriott hotel at 71st Street west of Lewis Avenue. The speaker's topic is What do you mean, "I started it"? During this presentation, Timothy Johnson will share the process of using GUST to understand your office politics situations better. You'll see how much control you have over the GAME, learn the importance of UNDERSTANDING the players and motives, determine the best STRATEGY for addressing your specific situation, and then figure out how to TAKE ACTION without compromising your integrity.

Speaker information follows.

Timothy L Johnson is Chief Accomplishment Officer of Carpe Factum, Inc. (Latin for "seize the accomplishment"). He has almost two decades of highly successful experience in project and program management, business solutions, creativity, executive and management coaching, and strategic facilitation. His clients include Teva Neuroscience, Harley-Davidson, ING, Principal Financial Group, Wells Fargo, and numerous small businesses and not-for-profit organizations. He is also an adjunct professor in the MBA program at Drake University in Des Moines, Iowa, teaching classes in Project Management, Creativity for Business, Leadership Development, and Managing Office Politics and University of Wisconsin-Milwaukee, teaching classes in business analysis and systems thinking. His first book, *Race Through the Forest – A Project Management Fable*, was published in 2006. His second book, *GUST – The "Tale" Wind of Office Politics*, was released in April, 2007. His third book, *SWAT: Seize the Accomplishment*, is being released in January 2010. He also is a contributing writer on www.office-politics.com, an online advice column for office politics situations as well as www.iowabiz.com, an online resource for business professionals in Iowa.

It sounds like a great program and we're looking forward to it. Don't miss the December meeting if you can help it.

I'll see you at Baxter's on **November 17**.

John Thomas

CPE Information

The Institute of Internal Auditors will be hosting two CPE conferences in February 2010. Please visit us online for more information

Tulsa IMA Website - <http://tulsa.imanet.org/>

Facebook -

<http://www.facebook.com/home.php?#/group.php?gid=53497176387&ref=ts>

Linkedin - http://www.linkedin.com/groups?gid=1677917&trk=hb_side_g

Future Meetings:

December
Joint Meeting

Tues. 1/19/10

How to Keep your Employees when the Market Rebounds
Kate Hoback, Addison
Baxter's Interurban, 11:30 am

Visit our website for more information on upcoming meetings